

Message Text

LIMITED OFFICIAL USE

PAGE 01 JOHANN 00434 231537 Z

73

ACTION AF-18

INFO OCT-01 ADP-00 CIAE-00 COME-00 EB-11 INR-10 LAB-06

NSAE-00 RSC-01 SIL-01 L-03 PA-03 PRS-01 USIA-12 HEW-08

RSR-01 /076 W

----- 012287

R 231237 Z MAY 73

FM AMCONSUL JOHANNESBURG

TO SECSTATE WASHDC 2799

INFO AMEMBASSY PRETORIA

AMEMBASSY GABORONE

AMEMBASSY MBABANE

AMEMBASSY MASERU

AMCONSUL DURBAN

AMCONSUL CAPE TOWN

LIMITED OFFICIAL USE JOHANNESBURG 0434

CAPE TOWN ALSO FOR EMBASSY

E. O. 11652 N/ A

TAGS: PINT ELAB SF

SUBJ: 1973 PARLIAMENTARY SESSION : NATIONALISTS PROPOSE ADDITIONAL AMENDMENTS TO BANTU LABOUR (SETTLEMENT OF DISPUTES) ACT OF 1953 WHICH WOULD GRANT RIGHT TO STRIKE TO CERTAIN AFRICAN WORKERS UNDER CERTAIN CAREFULLY SPECIFIED CONDITIONS.

REF: CAPE TOWN A-38, APRIL 13, 1973

1. PROPOSED AMENDMENTS WOULD CHANGE TITLE OF BANTU LABOUR (SETTLE-
MENT OF DISPUTES) ACT TO BANTU LABOUR RELATIONS REGULATION ACT &
WOULD PERMIT AFRICAN WORKERS TO STRIKE UNDER FOLLOWING CONDITIONS:

A. PROVIDING THEY WERE NOT SUBJECT TO WAGE- REGULATING MEASURES OR
ORDERS LESS THAN ONE YEAR OLD;

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 JOHANN 00434 231537 Z

B. PROVIDING WAGE BOARD WAS NOT ALREADY IN PROCESS OF CONSIDERING THEIR GRIEVANCES ;

C. PROVIDING THEY WERE NOT INVOLVED IN CARRYING OUT CERTAIN ESSENTIAL SERVICES INCLUDING UNDERTAKINGS DESIGNATED AS ESSENTIAL ON AD HOC BASIS BY MINISTER OF LABOUR, AND;

D. PROVIDING THEY FIRST UNDERTOOK TO SETTLE DISPUTES BY EMPLOYING CONCILATION PROCEDURES INVOLVING WORKS COMMITTEES, LIAISON COMMITTEES, OR COORDINATING WORKS COMMITTEES AT WORK SITES AND THEREAFTER IF NECESSARY RELEVANT BANTU LABOUR OFFICERS. AMENDMENTS WOULD PERMIT AFRICANS TO STRIKE WHENEVER DISPUTES NOT SETTLED WITHIN 30 DAYS OF REFERRAL BY REPORT TO RELEVANT BANTU LABOUR OFFICER.

2. COMMENT: PROPOSED NEW AMENDMENTS UNDOUBTEDLY CONSTITUTE MORAL AND PSYCHOLOGICAL VICTORY FOR AFRICAN WORKERS. GRANTING RIGHT TO STRIKE UNDER DIFFICULT- TO- SATISFY CONDITIONS WITHOUT GRANTING COMPLEMENTARY RIGHT TO JOIN OR ORGANIZE REGISTERED TRADE UNIONS, HOWEVER, OBVIOUSLY DESIGNED NOT SO MUCH TO APPEASE AFRICANS AS TO ENHANCE VIABILITY OF ORIGINALLY PROPOSED AMENDMENTS TO BANTU LABOUR (SETTLEMENT OF DISPUTES) ACT WHICH CALL INTER ALIA FOR STRENGTHENING COMMUNICATIONS BETWEEN EMPLOYERS AND AFRICAN WORKERS

VIA HITHERTO VIRTUALLY IGNORED CHANNEL OF WORKS COMMITTEES. WITH SOUTH AFRICAN COST OF LIVING CONTINUING TO SKYROCKET, HOWEVER, IT IS DIFFICULT TO IMAGINE AFRICAN WORKERS WITH LEGITIMATE GRIEVANCES, HAVING WITNESSED POWER THEY ARE IN POSITION TO WIELD VIA ILLEGAL STRIKES , BEING CONTENT TO ABANDON DIRECT ACTION IN FAVOR OF CONTRIVED AND INHIBITING CONCILIATION PROCEDURES. DECON 5/24/74. LUTKINS

LIMITED OFFICIAL USE
NMAFVVZCZ

*** Current Handling Restrictions *** n/a

*** Current Classification *** LIMITED OFFICIAL USE

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 23 MAY 1973
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: elyme
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1973JOHANN00434
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: n/a
Errors: n/a
Film Number: n/a
From: JOHANNESBURG
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1973/newtext/t19730553/aaaajsez.tel
Line Count: 98
Locator: TEXT ON-LINE
Office: ACTION AF
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators:
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: elyme
Review Comment: n/a
Review Content Flags:
Review Date: 08 JAN 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <08-Jan-2002 by shawdg>; APPROVED <30-Jan-2002 by elyme>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: <DBA CORRECTED> gwr 980304
Subject: 1973 PARLIAMENTARY SESSION : NATIONALISTS PROPOSE ADDITIONAL AMENDMENTS TO BANTU LABOUR (SETTLEMENT OF DISPUTES) ACT OF 1953 WHICH WOULD GRANT RIGH T TO STRIKE TO CERTAIN AFRICAN WORKERS UNDER
TAGS: ELAB, PINT, SF, PINT
To: AF
CAPE TOWN
DURBAN
GABORONE
MASERU
MBABANE

PRETORIA
SECSTATE WASHDC

Type: TE

Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005